



SPRINGWOOD JUNIOR ACADEMY UNIFORM POLICY

| PHASE | JUNIOR |
|---|------------------------------------|
| POLICY LEAD | BEKI MALTON (PRINCIPAL) |
| DATE OF APPROVAL BY LOCAL GOVERNING BODY | DECEMBER 2022 |
| FREQUENCY DATE | EVERY TWO YEARS |
| NEXT REVIEW DATE | DECEMBER 2024 |

This is the uniform Policy of:

Springwood Junior Academy
Aughton Lane
Aston
Sheffield
S26 2AL

Introduction

It is our academy policy that all pupils wear school uniform when attending Springwood Junior Academy, or when participating in a school-organised event outside normal school hours. This policy has been written taking into account the DFE guidance on school uniform (2021).

Aims and objectives

Our policy on academy uniform is based on the notion that it:

- Promotes a sense of pride in the academy.
- Engenders a sense of community and belonging towards the academy.
- Is practical and smart.
- Identifies the pupils within the academy.
- Prevents pupils from coming to the academy in fashion clothes that could be distracting.
- Makes pupils feel equal to their peers in terms of appearance.
- Is regarded as suitable wear for school and good value for money.
- Is designed with health and safety in mind.
- Promotes uniform within the workplace, ensuring pupils are ready for the world of work.

Our school's uniform

In order to maintain a strong sense of identity and belonging within our academy, Springwood Junior Academy expects all pupils to wear school uniform, which consists of;

Foundations and Key Stage 1

- Grey jumper with 'Springwood' logo
- Gold polo t-shirt
- Grey or black tailored trousers, tailored shorts, skirt, pinafore dress.
- Yellow gingham dress for the summer term only.
- Smart black shoes – plain black trainers are permitted.
- Sensible hair accessories are acceptable.

Key Stage 2

- Black Blazer with the embroidered 'Springwood' logo on.
- White shirt/blouse – long or short sleeved.
- Gold and black striped tie (elasticated / clip-on).
- Grey jumper with 'Springwood' logo.
- Grey or black tailored trousers, tailored shorts, skirts, pinafore dresses.
- Yellow gingham dress for the summer term only.
- Smart black shoes – plain black trainers are permitted.
- Sensible hair accessories are acceptable (e.g small bobbles / clips / hairbands).

Foundations and Key Stage 1 PE kit

- Black shorts.
- Gold round neck t-shirt.
- Springwood Junior Academy Rugby Top (Y1 and Y2)
- black pumps or trainers (required for outdoor PE).
- Black jogging bottoms and a black jumper for winter months.

Key Stage 2 PE kit

- Black shorts
- Springwood Junior Academy Rugby Top
- White round neck t-shirt (Summer months)
- black pumps or trainers (required for outdoor PE)
- Black jogging bottoms and black jumper for winter months.

For all year groups, religious headwear must be black in colour.

The following are not acceptable:

- Shoes with flashings or trims, stilettos or shoes with high heels over 2/3cm, sandals, open-toed shoes, sling back or backless shoes. In severe weather conditions (snow) pupils may travel to school in boots but must bring a change of footwear to wear during the school day. Plain black boots may be worn underneath trousers.
- No leggings or branded clothing allowed.
- Hats must not be worn inside the school building, however woolly hats may be worn to travel to school and to wear at break times in cold weather and caps may be worn during break times in the summer to provide shade from the sun.
- Hair dyed in bright colours (e.g blue, green – colours that are not deemed as natural).
- Coloured nail varnish or false nails.
- Shaved heads.

Any pupil not wearing the appropriate academy uniform will be identified by the class teacher at the start of the day, parents will receive a message informing them of a missing uniform item. Where a pupil does not attend in correct uniform they may be given the necessary items to wear for the duration of the school day. Such items of clothing will then need to be returned and will be collected prior to the end of the school day.

Jewellery

On health and safety grounds, pupils are not permitted to wear jewellery in the academy. A watch and a single pair of stud earrings are permitted. These must be removable by the pupil for PE. Where this is not possible due to being recent piercings, these must be covered with tape or plasters during PE to minimise risk of injury. No other jewellery should be worn.

Where a pupil wishes to have their ear(s) pierced, Springwood Junior Academy ask that this is carried out at the start of the summer holiday, so that the healing process is complete by the time school starts again in September and the ear stud can be removed.

In the rare cases when a pupil cannot remove their own ear studs parents must provide plasters/tape for them to apply themselves to cover ear studs during PE lessons. If they are not covered or removed the child will not be able to take part in the PE lessons.

Please note that the academy will be unable to take any responsibility for any jewellery that is lost.

Availability of Uniform**New uniform**

Springwood Junior Academy expects all pupils to follow the dress code as written above. Most of the items stated in the uniform section are readily available from the high street. Items particular to the academy are available through the academy office or from Pinders School wear. If requiring more than one item with the academy logo on, purchasing through the academy office will mean access to being able to purchase subsidised packages, these differ dependent on the age of the pupil.

Pre-loved uniform

Springwood Junior Academy takes collection of pre-loved uniform which is donated to support the community Pre-loved Uniform event at Horsa Hut (community centre next to Swallownest pre-school) where uniform can be accessed for free. This event is held on the last Sunday of every month.

If parents need further advice about this service please contact the academy office on 0114 2872597 or email: info@springwoodacademy.org.

The role of parents/carers

Parent/carers are asked to support the academy uniform policy when sending their children to school. Springwood Junior Academy believes that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork.

Where a parent/carer would like the academy to modify the uniform policy, representation, in the first instance should be made to the Principal. The local governing body would then discuss this. The academy welcomes pupils from all backgrounds and faith communities. If there are serious reasons, for example, on religious grounds, why parents/carers want their child to wear clothes that differ from the academy uniform, the academy will look sympathetically at such requests.

The role of governors

The governing body supports the Principal in implementing the academy uniform policy. It considers all representations from parents/carers regarding the uniform policy and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the academy uniform meets all regulations concerning equal opportunities.

Governors ensure that the academy uniform policy helps pupils to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and review

The governing body monitors and reviews the academy uniform policy through its committee work by:

- Seeking the views of parents/carers, to ensure that they agree with and support the policy
- Considering, with the Principal, any requests from parents/carers for individual pupils to have special dispensation with regard to academy uniform.
- Requiring the Principal to report to the governors on the way the academy uniform is implemented.

Racial Equality & Equal Opportunities

All pupils have equal access to wearing academy uniform regardless of their culture, race, religion, gender, disability or ability. Springwood Junior Academy ensures that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Springwood Junior Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Non-Compliance with the School Uniform Policy

The Principal may discipline a pupil for breach of the Uniform Policy. Suspension may be considered where breaches of the Uniform Policy are 'persistent and defiant'. If a pupil comes to school in the incorrect uniform the parent will receive a message to bring the required item in to the academy. If the parent/carer cannot come into school for any reason with the correct uniform, then the pupil will, where possible, be supplied with a shared school garment for the day. The parent must then ensure their child attends academy, the next day and from then onwards, in the correct uniform.

Where elements of the uniform policy are not adhered to, for example hair colour, the Principal or delegated member of staff will contact the parents/carers to work with the academy in following policy. Where this may not happen, the pupil may be placed in internal isolation until the matter is resolved. This is at the discretion of the Principal.